

Camp Wakonda Crew Application

Christ Presbyterian Church DBA Camp Wakonda  
530 Tuscarawas Street, West  
Canton, OH 44702  
330-456-8113  
Kathryn Nutt, Interim Director of Outdoor Ministry  
kathryn@wakondacamp.org



Application for Camp Wakonda Crew Employment  
Please email or mail application to the above address.

Christ Presbyterian Church is an equal opportunity employer and does not discriminate on basis of age, gender, race, religion, handicap, or national origin in its employment practices, work place activities and practices, or in the programs and activities it operates.

Date of Application: \_\_\_\_\_, 20\_\_\_\_

**PERSONAL**

Name: \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_  
Last First M.I.

Home Address: \_\_\_\_\_  
Street  
\_\_\_\_\_  
City State Zip

College Address: \_\_\_\_\_  
Street  
\_\_\_\_\_  
City State Zip

Email: \_\_\_\_\_

Phone: Home: \_\_\_\_\_ Cell: \_\_\_\_\_ Other: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Position(s) Applying For: \_\_\_\_\_

The Crew at Camp Wakonda often works in more than one area. In other words, we jump in and help wherever and whenever help is needed to best serve our guests. If there are any issues you think are relevant that would be a reason you could not perform any work associated with a camp and retreat center, please explain:

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Please confirm, with the Director of Outdoor Ministries, the dates you are needed for employment. Are you available for all dates discussed? If not, please explain:

## **EDUCATION:**

High School Name and Year of Graduation: \_\_\_\_\_

Post-Secondary:

Name & Location of School:	Course of Study:	Number of Years Completed:	Graduation Date: (projected if still attending)	Degree:

## **WORK EXPERIENCE:**

Please list most recent first:

Employer Name: \_\_\_\_\_ Supervisor and Phone #: \_\_\_\_\_  
 Position and Description of Work: \_\_\_\_\_ and e-mail. \_\_\_\_\_

Employer Name: \_\_\_\_\_ Supervisor and Phone #: \_\_\_\_\_  
 Position and Description of Work: \_\_\_\_\_ and e-mail. \_\_\_\_\_

Employer Name: \_\_\_\_\_ Supervisor and Phone #: \_\_\_\_\_  
 Position and Description of Work: \_\_\_\_\_ and e-mail. \_\_\_\_\_

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## **CAMP EXPERIENCE:**

Camp Name	Location	Director	Dates Worked/Attended	Camper, Staff, or Volunteer

## **VOLUNTEER EXPERIENCE:**

Please list any volunteer work you have done. (Include mission trips, youth group volunteer work, school volunteer work, etc.)

## **SKILLS & ACTIVITIES:**

Please list any certifications you may have, and list any skills and activities relevant to summer camp that you feel comfortable doing and teaching. (Bible Study, Swimming, Arts, etc.)

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## **Essay Questions:**

Please answer these questions on a separate paper. These questions are meant to be a start to the conversation we will have during the interview. Please think through your answers and be honest. We are looking for your answer and how you feel, not for what you think we want to hear.

1. What made you apply/reapply to spend the summer at Wakonda? Why did you choose this over an internship, a job that may pay more money, and/or a summer spending time with friends and being able to sleep in?
2. Tell us about your faith journey. Where you feel you are and would like to be? List times your faith has been tested. List times your faith has gotten you through a tough situation. Questions you may have and ways you seek the answers? Our faith journeys can be a very personal thing, please only share what you feel comfortable sharing.
3. This ministry comes with times of conflict working with a small number of people over an extended period of time. Describe a time when you have had a conflict with a peer and how you handled it. Describe a time when you have had a similar situation with a person of authority and how you handled. Looking back, what do you feel you did right, and how could you have changed how you handled the conflicts.
4. If returning, how do you think your peers, supervisors, and campers would describe you after the previous summer? For new and returning staff, how do you see your peers, supervisors, and campers describing you at the end of this summer?
5. There are often times in this ministry when we need to work "on the fly" without a lot of detailed instructions. Give an example of this happening in your past, and how you handled it. Also, explain how you feel you handle times like these.

## **References:**

Please list at least three references who can attest to your work experience, character, and abilities. (No family or friends please)

Name	Address (Home or Work)	Phone Number and E-Mail	Occupation & Relationship

## **Additional Background Information:**

A criminal background check will be part of the requirements of your work at Camp Wakonda. Please answer the following questions honestly to let us know about anything we may find in this process. Please answer the following questions with a yes or no, and attach an explanation to any yes answers.

\_\_\_\_ Have you ever been convicted of, or pled guilty/no contest to a criminal charge of possession, use, or sale of drugs?

\_\_\_\_ Have you ever been convicted of, or pled guilty/no contest to a criminal charge against children or other persons?

\_\_\_\_ Have you ever been convicted of, or pled guilty/no contest to a felony crime or crime of dishonesty?

\_\_\_\_ Within the past 30 days, have you abused alcohol, legal, or illegal drugs?

\_\_\_\_ Is there any fact or circumstance involving you or your background that would call into question you being entrusted with the supervision, guidance, and care of children, youth, or adults?

\_\_\_\_ Have you ever been reviewed by a church and/or secular bodies and been restricted from any involvement with children, youth, or adults in youth group and/or camp activities?

**CERTIFICATION, REFERENCE, AND BACKGROUND RELEASE:**

I CERTIFY THAT THE INFORMATION PROVIDED BY ME ON THIS APPLICATION IS ACCURATE AND TRUE TO THE BEST OF MY KNOWLEDGE.

I HEREBY AUTHORIZE CHRIST PRESBYTERIAN CHURCH TO CONTACT REFERENCES, VERIFY EMPLOYMENT INFORMATION, OBTAIN THE RELEASE OF AND VERIFY ACADEMIC AND OTHER CREDENTIALS, AND CONDUCT A BACKGROUND CHECK OF ANY AND ALL OF THE INFORMATION PROVIDED. I ALSO GIVE PERMISSION TO CHECK SECOND AND THIRD LEVEL REFERENCES GIVEN BY THE REFERENCES LISTED ON THIS APPLICATION FORM.

I UNDERSTAND THAT IF I AM EMPLOYED, IT WILL BE FOR A TRIAL PERIOD. IF IN THE JUDGEMENT OF THE CHURCH, I AM UNSUITABLE DURING THE TRIAL PERIOD, MY EMPLOYMENT MAY BE TERMINATED BY EITHER PARTY ACCORDING TO THE GUIDELINES AS SET FORTH IN THE TENURE SECTION AND SEPARATION POLICY SECTION OF THE CHRIST PRESBYTERIAN CHURCH MANUAL OF OPERATION. A COPY OF THE TENURE SECTION AND THE SEPARATION POLICY IS AVAILABLE FOR REVIEW UPON REQUEST.

\_\_\_\_\_  
Candidate Signature

\_\_\_\_\_  
Date

NOTE: This application must be completed in all areas and be signed or it will not be accepted.

<b>For Office Use Only:</b>		
Offer date:	Pay Rate:	Date Fingerprint/Background Check Rcv'd:
Date Packet Sent:	Date Paperwork Rcv'd:	Official Hire Date: